

Tradition. Innovation. Success.

2011 President's Report Edgecombe Community College

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### Mission Statement

Edgecombe Community College is dedicated to fulfilling the educational, training, and cultural needs of the community.

For additional information about Edgecombe Community College, visit us on the Web at www.edgecombe.edu.

### Edgecombe Community College Board of Trustees

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### **Open Door Policy**

The only valid philosophy for North Carolina is the philosophy of total education, a belief in the incomparable worth of all human beings, whose claims upon the state are equal before the law and equal before the bar of public opinion; whose talents (however great or however limited or however different from the traditional), the State needs and must develop to the fullest possible degree. That is why the doors to the institutions in North Carolina's System of Community Colleges must never be closed to anyone of suitable age who can learn what they teach. We must take the people where they are and carry them as far as they can go within the assigned function of the system. If they cannot read, then we will simply teach them to read and make them proud of their achievement. If they did not finish high school but have a mind to do it, then we will offer them a high school education at a time and in a place convenient to them and at a price within their reach. If their talent is technical or vocational, then we will simply offer them instruction, whatever the field, however complex or however simple, that will provide them with the knowledge and the skill they can sell in the marketplaces of our State, and thereby contribute to its scientific and industrial growth. If their needs are in the great tradition of liberal education, then we will simply provide them the instruction, extending through two years of standard college work, which will enable them to go on to the University or to senior college and on into life in numbers unheard of before in North Carolina. If their needs are for cultural advancement, intellectual growth or civic understanding, then we will simply make available to them the wisdom of the ages and the enlightenment of our times and help them to maturity.



### A Message from the President

Tradition. Innovation. Success. This is the theme of the 2011 President's Report, and it also characterizes the present trajectory of Edgecombe Community College.

Shown on the cover of this report is the new Edgecombe Chain of Office, a symbol of the college that is traditionally worn by the president as part of the graduation regalia. The bronze chain of office was commissioned in 2011 to celebrate the 45th year of Edgecombe, which will be celebrated throughout 2012.

The chain of office displays several symbols of the college. The parallel chains are adorned by the stylized flame prominent in the college logo and the names of each of the college's four presidents. The medallion, which hangs from the parallel chains, is an impression of the seal of the college.

A ceremonial mace, also adorned by the college seal, was commissioned in 2011 as well. Made of walnut with bronze accents, the mace will be carried at graduation by the holder of the Keihin Endowed Faculty Chair, who will lead the procession of faculty and staff onto the commencement stage.

With these nods to tradition, we will begin our 45th year celebration. Innovation and success have characterized teaching and learning initiatives throughout the college's history. In 2011, this was particularly evident.

A creative partnership with Vidant Edgecombe Hospital in Tarboro led to the development of a mobile simulation lab that will be used by health sciences students and Vidant's clinical staff. Even Governor Bev Perdue has toured the lab. Because of Edgecombe's outstanding track record in health information technology education, Duke University Health System selected the college to train its ambulatory coders.

The unique historic preservation program received a 2011 Honor Award from Preservation North Carolina. G.I. Jobs recognized the college for its commitment to veterans by placing Edgecombe on its 2011 list of Military Friendly Schools in the United States.

The college began offering a new training program called I-TRIZ to strengthen problemsolving and improve efficiency in any organization. This program is exclusive to Edgecombe. Also, an innovative collaboration between Edgecombe and Glenoit Fabrics will lead to new training opportunities in the textile industry. These are just a few of the innovations and successes that shaped the college in 2011. We hope you will read on to learn more about these and other thriving initiatives.

Looking forward, we will remain dedicated to the same mission that has guided the college since its formation – to fulfill the educational, training, and cultural needs of the Edgecombe community. As always, we remain grateful for your continued support.

Sincerely,

Deborah L. Lamm, Ed.D.

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President

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### ECC Ranks 5th in Nation in Growth

Edgecombe Community College has been ranked fifth in the nation among the fastest-growing community colleges of its size.

According to *Community College Week*, Edgecombe had the fifth highest student growth in the nation among public two-year colleges with enrollments of 2,500 to 4,999 students.

The Community College Week analysis was published in the November 29, 2010, issue.

The top 50 colleges were ranked by percent change in headcount from Fall 2008 to Fall 2009. At Edgecombe, enrollment increased 37% from Fall 2008 to Fall 2009, from 2,377 to 3,249 students.

### New Evening Program in Manufacturing Offers Expert Instruction

In an effort to meet the needs of working students, the college developed in 2011 an evening two-year degree program in manufacturing technology.

All of the classes are held at night, which is more convenient for students who work during the day.

"We have a lot of students who work, and now we can offer them a program designed to fit their lives," says Dr. Stan Garren, dean of business and technologies. "They can attend classes full time and work full time."

The evening program has enabled the college to hire adjunct instructors who work in industry. "This has really widened the pool of instructors we are able to bring aboard," Dr. Garren says. "They are the experts working in the field, and our students are benefitting greatly from their expertise. Plus, our students are taking classes from employers who could one day hire them."

### College Named Military Friendly School

When Melody Williams finished an 8½-year stint in the U.S. Air Force, she started looking for a school with a nursing program near her hometown of Farmville.

Her criteria included a college chock-full of professionalism, organization, and great customer service. She says she found all that at Edgecombe.

"It's a very positive atmosphere for veterans," says Williams, 32. Stories like this one are common at ECC, which made G.I. Jobs' 2011 list of Military Friendly Schools in the United States in February. The college is one of 33 schools in North Carolina to make the list.

"There's been an increase in veterans going back to school in recent years, and sometimes they can easily be overlooked," says Michael Jordan, vice president of student services.

The college takes a team approach to catering to veterans' special needs. Staff members in admissions and financial aid work with the college's veterans affairs coordinator to assist students who have a military background and their families.



Military veteran Melody Williams (left) says Jackie Heath, veterans affairs coordinator, and other staff at ECC helped her navigate college. The college was named a Military Friendly School by G.I. Jobs.

## HealthCare Simulator is a Medical Classroom on Wheels

It's big, it's shiny, it's high tech, and it's road-ready.

Edgecombe is the first community college in the area to operate a mobile medical simulation lab, called the HealthCare Simulator.

The mobile lab is a partnership between the college and Vidant Edgecombe Hospital in Tarboro, and it will be used by health sciences students at the college and by Vidant's clinical staff. The mobile lab will rotate among the hospital and the college's Rocky Mount and Tarboro campuses.

Vidant serves as a primary clinical site for many of ECC's health science students. The idea of a mobile simulation lab evolved from discussions between Wick Baker, president of Vidant, and Dr. Deborah Lamm, who agreed on the mutual need for simulation technology to enhance the education and training of health sciences students and clinical staff.

Neither the college nor the hospital had the space to house a simulator and control room equipment, so plans moved forward to establish a mobile simulation lab. Funding in part was provided by the Golden LEAF Foundation.

The state-of-the-art lab rolled onto campus in late spring and was utilized right away during summer semester by nursing and respiratory therapy students.



Gov. Bev Perdue observes a demonstration in the new HealthCare Simulator led by respiratory therapy students (from left) Kelly Cannon and Keith Reason. The mobile medical simulation lab is shared by the college and Vidant Edgecombe Hospital.

It's big, it's shiny, it's high tech, and it's road-ready.

### College Receives \$1.2 Million Through Federal Jobs Grant

Edgecombe is one of ten community colleges in North Carolina that will share an \$18.8 million federal grant for job training and workforce development in manufacturing.

The grant was awarded in October 2011 to the N.C. Advanced Manufacturing Alliance, a consortium of the ten community colleges created to focus on training displaced workers for high quality jobs.

The funds will be divided among the ten institutions. Edgecombe will receive \$1,225,408, a majority of which will go toward purchasing new equipment for teaching and learning in manufacturing.

The \$1.2 million grant is the largest award Edgecombe Community College has ever received.

"This grant will enable a total overhaul of manufacturing education at ECC, and I can't tell you how excited we are by the new opportunities that lie ahead for our students," says Dr. Stan Garren, dean of business and technologies.

The college will use a majority of the grant funds to purchase high-tech equipment.

"Ultimately," Dr. Garren says, "the grant will impact all industry in our service area, because they share a common need: finding qualified workers who are trained in today's technology."



Students Cliff Branch (left) and Shelton Ray work with Dr. Stan Garren, dean of business and technologies, to program a robot to load a CNC vertical mill.

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# Duke Selects Edgecombe for Specialized HIT Training

When the federal government announced in 2008 that U.S. medical providers would be required to update their records coding systems, many doctors' offices and hospitals began scrambling.

One prominent North Carolina hospital group turned to Edgecombe for help.

Duke University Health System contracted with the college in summer 2011 to train its ambulatory coders to prepare for the changeover, set for October 1, 2013.

After using the ICD-9-CM (International Classification of Diseases, 9th Revision – Clinical Modification) system for years, the U.S. Department of Health and Human Services decided that moving to the ICD-10 system would allow better analysis of world health trends. Almost every country in the world except the U.S. uses the World Health Organization's ICD-10 system, and most have been since the 1990s.

ECC's cutting-edge track record in its HIT program is one reason Duke turned to the college for ICD-10 training, according to Fabian Stone, director of revenue management and coding services for the Patient Revenue Management organization at Duke.

"The program is online, and it's a very successful program," Stone says. "Their passing rate is quite high, which is very important to us."

Duke had been a clinical site for Edgecombe's HIT program for years, giving students hands-on experience with coding and health information management. In 2006, Duke began moving its coders to a remote work environment. It set up an online recruitment process and sought to hire ten ECC graduates that year.

Ken Anderson and Dr. Deborah Lamm are shown with the ISB MidRange diesel truck engine donated to Edgecombe by Cummins Inc.

# Cummins Donates Diesel Truck Engine

In August 2011, Cummins Inc. donated diesel truck engines to Edgecombe and two other area community colleges to strengthen hands-on learning for students.

In addition, Cummins gave \$5,000 to each college for workforce development and training programs.

"Cummins has long believed that when the communities where our employees live and work thrive, we thrive," says Ken Anderson, plant manager of Cummins' Rocky Mount Engine Plant.

"These engines will help provide more opportunities for area residents, especially our young people, and they will help develop our future workforce, too."

The engine will be placed in the robotics area to support teaching and learning in manufacturing technology courses.

Cummins also donated engines to Wilson and Nash community colleges.

### New Programs Focus on the Job Market

New courses and programs designed to strengthen the employability of Edgecombe Community College graduates greeted students in fall 2011.

### PRE-ENGINEERING WITH ECU

Edgecombe has developed an engineering transition program with East Carolina University, thanks to Keihin Carolina System Technology in Tarboro.

KCST provided \$10,000 to ECU and asked the university to partner with Edgecombe on an engineering scholarship.

Students complete Edgecombe's two-year pre-engineering degree program and then transfer to engineering at ECU for their junior and senior years. Through the KCST gift, students receive a scholarship while they attend ECU.

### New Program in Theatre

On the heels of a successful community theatre program in continuing education, the college has added an associate in fine arts degree in theatre arts.

Theatre appreciation has been offered in the past, but the new program includes courses such as voice for performance, acting, stage management, and sound technology. The curriculum focuses on performance and production.

### CHANGES FOR AUTOBODY

A longstanding program is being strengthened through new space, a new program option, and a name change.

Automotive Body Repair has become Collision Repair and Refinishing Technology. The one-year diploma program expanded to a two-year degree program.

The college is expanding its auto body facility with the construction of a new Auto Body Shop on the Tarboro campus. College officials are adding a 12,000-square-foot metal building (in two phases).

### IMAGING CURRICULA UNITE

Current programs in radiography and CT/MRI and a new program in mammography have merged to form a new Department of Imaging.

Mammography is a radiography specialty that is being added to give students an opportunity to receive an extra certification.

### Nursing with ECU

A new option for associate degree nursing students is a transition program that leads to the bachelor of science in nursing (BSN) at East Carolina University.

Students spend their first three years at Edgecombe completing general education courses and the two-year degree program in nursing. If students complete ECU admission requirements and are accepted into the program, they can complete the BSN in a year if they attend full time.

### Two New Programs

The college has introduced a certificate in geospatial technology, which focuses on Geographic Information System and Global Positioning System technologies. Applications include municipal, industrial, and natural resources management.

Beginning in spring 2012, Edgecombe will become one of three community colleges in the state to offer barbering. Other programs are at Central Carolina and Roanoke Chowan community colleges.



In fall 2011, the name of the Automotive Body Repair program changed to Collision Repair and Refinishing Technology. Also, the one-year diploma program expanded to a two-year degree program. Students restored a 1948 Willys Jeep for the Edgecombe County Veterans Museum. Shown from left are student Timothy Moss and volunteers O.F. Thompson and Al Paetzell.

New courses and programs are designed to strengthen employability.

# Historic Preservation Program Wins State Award

The historic preservation program at Edgecombe received a 2011 Honor Award from Preservation North Carolina.

Preservation NC presented the Gertrude S. Carraway Award of Merit to the college in September. The historic preservation program began in 2008 as a one-day Preservation Trades School, and it has quickly morphed into a comprehensive degree, diploma, and certificate program.

Edgecombe is one of only five community colleges in the nation that offers a program in historic preservation and the only one in North Carolina.

Historic preservation trades like carpentry, masonry, roofing, plaster repair, timber framing, stained glass, painting, window restoration, ironworks, and tombstone repair are included in the Edgecombe curriculum.

The program is supported by the Golden LEAF Foundation.

### Students Meet with N.C. State Treasurer

Edgecombe students attended a November meeting with N.C. State Treasurer Janet Cowell that was a follow-up to her Student Debt Tour in 2009. The students shared their experiences regarding paying for college and financial aid.

The N.C. State Treasurer's Office partnered with the College Foundation of North Carolina and the N.C. State Education Assistance Authority to launch the Advanced Money Management web-based tool for community college students. The goals of the November meeting were to hear concerns and answer questions from students who receive assistance and to determine how to better meet their needs.

### College Adds Health Care Programs

Technological advances, an aging population, and rising health care costs are just a few of the reasons why the health care industry is growing dramatically in the United States.

To help train many of those new workers, Edgecombe is beefing up its health care programs in the Division of Corporate and Community Development.

The college's first step was to increase the number of nurse aide classes offered. Eight nurse aide classes were held concurrently in the fall of 2011, the most ever for Edgecombe at one time.

The second step for the college was to add a geriatrics aide class. Edgecombe is partnering with Golden LivingCenter of Tarboro for its first geriatrics aide class.

The college also is offering four medication aide classes in the spring. Medication aides are trained to distribute medications to patients under a nurse's supervision and free up nurses to handle more complex duties.



Edgecombe nurse aide students
Shamika Whitaker (left) and
Natalie Davis (right) learn how
to apply wrist restraints during
a lab. Instructor Laura Clark
(center), coordinator of health
occupation services, and other
college officials have increased
the number of nurse aide
courses and plan to add new
health care programs.

# Continuing Education Infused with New Offerings

The Division of Corporate and Community Development added new programs and classes in 2011 with planning under way for more.

"We've been targeting new and unique courses and programs and want to expand these efforts to include more online options, in particular," says J. Lynn Cale, associate vice president of instruction.

In April, for example, 29 EMTs, paramedics, and nurses completed a pediatric training program held at the college. The 20-hour program, called "Pedi-Trio," included current trends in pediatric trauma care and pediatric medical emergencies. Participants traveled from as far away as Charlotte and Richmond, Virginia, to attend.

### MOBILE COMPUTER LABS

Mobile computer labs have been assembled on the Tarboro and Rocky Mount campuses. The need for a mobile lab developed as a result of high enrollment at the college and the subsequent lack of available computer labs.

"We have so many students that our computer labs are always booked," Cale explains. "Having a mobile lab – which consists of 15 laptops on a cart – helps to accommodate our need for computer lab space.

"Also, because of our wireless capability on both campuses, we can transform any regular classroom into a computer lab. The mobile computer lab gives us more flexibility and options. It's also more economical than a traditional computer lab."

### MAMMOGRAPHY CERTIFICATION

Mammography, a radiography specialty, has been added to give students an opportunity to receive an extra certification. The program is offered as a weekend class.

### Additional New Classes

The college developed a horticulture class that began in September. "We were contacted by Greenleaf Nursery in Conetoe," Cale explains. "They are hiring about 25 to 30 employees and need training especially for these new workers."

Four additional classes also were added in the fall. The tourism class supports the tourism goals and objectives established by the Edgecombe County Manager. The county manager's office contacted ECC about developing a class.

A lactation specialist class is being created in response to a shortage of professional breastfeeding consultants. Pitt County Memorial Hospital personnel called the college regarding the hospital's shortage of lactation specialists.

The new health coach program will prepare students to work with patients who have heart disease or diabetes or are victims of stroke. The East Carolina University Brody School of Medicine contacted ECC last fall and asked the college to develop the program.

Medication aide, which has been taught at ECC in the past, develops a skill set for health care professionals responsible for the distribution of prescription medications.



From left are firefighters Thomas Pace (Heartsease Fire Dept.), Brian Ferrer (Princeville Fire Dept.), and Captain Fred Crowell (Heartsease Fire Dept.) participating in a fire extinguisher class at Edgecombe.

"We've been targeting new and unique courses and programs."

From left are Jerry Howard, plant manager at Glenoit Fabrics; Jake Cobb, embroidery machine head trainer; and Dr. Randi Dikeman of Edgecombe with the Ricoma embroidery machine, which will anchor a new initiative to provide training in the textile industry.

# Edgecombe Offers Exclusive Problem-Solving I-TRIZ Training

As the economy struggles to rebound, business and industry managers are looking for even the slightest hole to plug in their operations.

In September 2011, Edgecombe began offering a new training program called Innovative Problem Solving with I-TRIZ to strengthen problem-solving and improve efficiency in any organization.

Edgecombe is the only community college in North Carolina to offer I-TRIZ, a program designed by a Russian engineer and researcher in the 1940s. An acronym for a Russian phrase, TRIZ, in English, is referred to as the "theory of inventive problem-solving."

In 2009, Edgecombe partnered with Ideation International, owner of the I-TRIZ methodology, to develop course material. The college then hired Dr. Ron Fulbright, associate professor and chair of the Department of Informatics at the University of South Carolina-Upstate, to shape the material into a user-friendly class at ECC.

I-TRIZ is a problem-solving methodology that complements and supports Lean Six Sigma, which evolved from quality control efforts at Motorola in the 1980s. The college has been offering Six Sigma training for years.

### Glenoit Fabrics and Edgecombe Developing a Textile Training Center

An innovative partnership between Edgecombe and Glenoit Fabrics will lead to new training opportunities in the textile industry.

The college and Glenoit began working together in 2011 to establish a training center at Glenoit anchored by a high tech embroidery machine provided by the Golden LEAF Foundation. The Ricoma embroidery machine has six heads with 12 needles per head, giving it the capacity to sew 12 different thread colors into one design.

"This is a very creative idea," says Dr. Randi Dikeman, dean of corporate and community development at the college. "Glenoit has cleaned out a large area of the plant and installed the embroidery machine and 36 sewing machines, with the goal of becoming a training center for textile manufacturing.

Though Glenoit Universal Ltd. closed its Tarboro plant in 2005, the company has remained open as Glenoit Fabrics (TT). The original plant opened in 1960 and employed 1,100 in the mid-1990s.

To avert the closure, plant manager Jerry Howard and his staff formed Tarboro Textiles, taking over production and manufacturing at Glenoit. By 2007, the operation, which employs about 50, was turning a profit.

Today, Glenoit Fabrics is the largest manufacturer of sliver knit pile fabrics in North America.

"The embroidery machine will make a big difference in our operation," Howard says. "We have a great partnership with the college, and we're excited about its potential."

### Historic Preservation Instructor Receives National Geographic Grant

Strawberry Banke in Portsmouth, New Hampshire, and Edgecombe are worlds apart, but thanks to Benjamin Curran, they're linked by the planet's rising sea level.

Curran, a historic preservation instructor at the college, was awarded a \$15,000 grant in July 2011 to study climate change on coastal cultural heritage sites.

"I'm looking at the ramifications in particular that the rising sea level has on structures and also buried archaeology," he says. "What I bring to the table is historic preservation."

The National Geographic Society Waitt grant was awarded to Curran and Michael Rothier and Gopal Mulukutla, two research scientists at the University of New Hampshire's Institute for the Study of Earth, Oceans, and Space.

"Saltwater is very corrosive, and most foundations of older structures are made of stone and mortar," Curran says. "The big question is not how do we save everything, but what do we save."



Instructor Benjamin Curran received a grant from the National Geographic Society to study the impact of climate change on coastal cultural heritage sites.

### College Offers Unique K9 Training

Edgecombe is going to the dogs. But it's OK - they're police dogs.

From building searches, drug-sniffing tactics, and basic training, instructors train K9 officers and their dogs in a variety of law enforcement courses related to canines.

"We had an opportunity to work with Edgecombe Community College to pull together as a unit," says Tim Braddy, founder of East Coast Canine.

East Coast Canine partnered with the college about six years ago to provide monthly maintenance training for K9 officers throughout the region. Since then, the college has added numerous specialty classes related to the dogs, including a basic law enforcement training class for K9 officers.

Through Braddy's company, Edgecombe also offers training in advanced skills search, urban tracking, advanced narcotics searches, officer survival, and tactical building searches. Dogs are trained to find items as small as a shotgun shell or a weapon hidden in a large field or find narcotics in hidden compartments of vehicles.

"We try to do everything the way you would do it on the street," Braddy says.

When not training on the Tarboro campus, the dogs receive field experience thanks to businesses in Halifax, Tarboro, and Rocky Mount. Empty buildings, open fields, and wrecked cars at car lots serve as outdoor classrooms for the dogs and their handlers.

K9 officers and their dogs come from all parts of North Carolina and sections of Virginia and South Carolina to Edgecombe for training, often on a monthly basis.



Instructor Tim Braddy (left) works with Deputy Brandon Crumpler and Uno from the Wilson County Sheriff's Office during a K9 obedience training class.

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### College and Sara Lee Create Apprentice Program

In the past 30 years, shop classes have been replaced by computer labs in schools across the country, contributing to a decline in skilled workers entering the labor force.

"Incoming mechanics are hard to find," says Mike Duggins, lean continuous improvement agent/manager at Sara Lee in Tarboro.

"Fewer high school students are taking the classes needed to go into maintenance. We wanted to get ahead of the curve and develop maintenance workers in-house."

That's where Edgecombe comes in.

Working with Sara Lee and the N.C. Department of Labor, an apprentice program was created for Sara Lee in fall 2011 to train workers in three types of maintenance work at the plant. Edgecombe is providing in-class training while Sara Lee provides the on-the-job training for electrical technicians, maintenance technicians, and boiler and refrigeration technicians.

Duggins approached Edgecombe almost a year ago, and the college helped to develop the apprentice program, which began in August.

"We've aligned this with our degree, diploma, and certificate programs, and we can do the same for any manufacturing-related industry," says Dr. Randi Dikeman, dean of corporate and community development.

### 3D Technology Provides Unique Training

In spring 2011, using its new 3D printer, Edgecombe helped a local company by "printing" a bracket used on its assembly line.

Often called a 3D printer, the Rapid Prototype Machine can turn a computer drawing into a full scale physical object using what is basically a high-tech ink jet printer. Edgecombe might be one of only a few community colleges in the state to have this size state-of-the-art equipment.

Keihin Carolina System Technology and Edgecombe have a long-standing partnership in training and technology, and because of this association, Dr. Stan Garren, dean of business and technologies, opened the college's doors to KCST when the Rapid Prototype Machine arrived.

"KCST staff were involved in the training," he explains. "I think it's a good example of how community college partnerships work. Most of the time, it is industry that shares technology with colleges, but now we get to share technology with industry."

In KCST's case, an outsourced research and development project that might have taken weeks was completed in-house in about four hours.

Rapid Prototype Machine technology has been around for about 30 years, but only recently has it become advanced and affordable enough to use in small businesses and educational institutions.

"If students see how the 3D printer works and understand how to use it, that might put them ahead in a job interview at a company that uses this technology," Dr. Garren says.



Dr. Stan Garren, dean of business and technologies, shows students (from left) Cliff Branch and Clay Webb a vase "printed" by Edgecombe's new Rapid Prototype Machine.

### Adult Enrichment Center Helps Students Achieve their Goals

When the factory he worked in closed down, William Jones's 19½ years of experience didn't matter. He didn't have a high school diploma.

Like Jones, many students drop out of traditional public school for a number of reasons. Fortunately, many also resume their studies later.

The Adult Enrichment Center (AEC) at Edgecombe strengthened its programs in 2011 to help adults at all learning levels achieve their educational goals.

The center offers a number of services to help students attain the General Education Development or Adult High School diploma, including one-on-one tutoring and online practice.

On average, 272 students graduate each year, and individuals work at their own pace. Some have been in the program for several years, while others graduate in less than a month.

William Jones was close to graduating when he dropped out of high school to support his family 22 years ago. When his factory was closing, a college representative spoke with Jones and other employees impacted by the closing about the importance of education in the current job market.

Jones entered the program in August 2009 and finished just two months later.

The center helps adults at all learning levels.

### Edgecombe Offers Unique Certification for Child Care Workers

For years, the child care industry in North Carolina has been hamstrung. Low wages coupled with high stress situations have led to high turnover rates.

A year ago, the N.C. Institute for Child Development Professionals implemented a certification program for child care workers in an attempt to strengthen the industry.

Though the state does not yet require child care workers to obtain Early Educator Certification, Edgecombe has begun offering several continuing education classes that lead to certification.

"The Institute is trying to raise the level of professionalism in the industry," says Dr. Kristi Snuggs, vice president of instruction. "They want it to mimic the licensure of a school teacher."

The college's first class in the behavior management certificate program was held during summer 2011.

Edgecombe is one of only two community colleges in the region that offers the certificate program. Johnston Community College in Smithfield offers it as well.

While the debate continues on whether the Early Educator Certification should be required by the state, child care workers still have to be credentialed and complete a certain number of in-service training hours. The Edgecombe classes count toward this in-service training. Certification also is required for funding from some agencies.



From left, Kim Webb, Danielle Roberson, and Tyler Watson work on an assignment during an Early Educator Certification class at New Beginnings Child Care in Tarboro.

# Leadership



Members of the Edgecombe executive team are (seated from left) Dr. Kristi Snuggs, vice president of instruction; Dr. Deborah Lamm, president; (standing) J. Lynn Cale, associate vice president of instruction; Michael Jordan, vice president of student services; and Charlie Harrell, vice president of administrative services.



Gloria Wiggins-Hicks



Jerry Sprue

Board of Trustees are (seated from left) Bernice Pitt, Gladys Shelton, Helen Collins, Jean Bailey, Jessie Jones, (standing) Wick Baker, Jonathan Felton, Dr. Jerry Price, James Long, and James Taylor. Shown inset are trustees Gloria Wiggins-Hicks and Jerry Spruell.



### N.C. Community College Presidents Meet at Edgecombe

Community college presidents from across the state gathered at Edgecombe in April 2011 for a meeting of the N.C. Association of Community College Presidents. The group meets quarterly at the various colleges. Shown above from left are Cleve Cox, president, Pamlico CC; Gary Green, president, Forsyth Technical CC; Steve Thornburg, president, Cleveland CC; Rusty Stephens, president, Wilson CC; Donny Hunter, executive director, N.C. Association of Community College Trustees; Bill Aiken, president, Sampson CC; Mary Kirk, president, Montgomery CC; Scott Ralls, president, N.C. Community College System; and Deborah Lamm, president, Edgecombe CC.

### President Receives Leadership Award from N.C. State University

Dr. Deborah Lamm, president of Edgecombe Community College, received the I.E. Ready Distinguished Leader Award for 2011 from the College of Education at North Carolina State University.

The award is given annually to a leader who has rendered distinguished service in the community college sector.

Dr. Lamm received the I.E. Ready Distinguished Leader award during commencement at N.C. State on May 14.

She completed the doctoral program in higher education administration at N.C. State in 2003.

Dr. Lamm has served as president of Edgecombe since November 2004. Among her many achievements, she led the college in the largest enrollment increase in North Carolina in 2009, positioning the college as fifth in the nation among the fastest growing community colleges of its size.

# VP of Instruction Named President of State Organization

Dr. Kristi Snuggs, vice president of instruction, was elected president of the N.C. Association of Community College Instructional Administrators in April 2011.

The NCACCIA is the professional organization for community college curriculum administrators.

Dr. Snuggs is serving a two-year term as president, from July 1, 2011, through June 30, 2013.



# Edgecombe Community College Foundation

Established in 1982, the ECC Foundation is a non-profit organization set up to receive donations to the college. Since its founding, the Foundation has focused primarily on meeting the financial needs of students. In 2011-2012, the organization awarded \$100,000 in student scholarships. More than 100 students benefit annually from these funds. The Foundation sponsors the Keihin Endowed Faculty Chair Award, the Excellence in Teaching Award, the Staff Award, and the Student Ambassador program, and also provides mini-grants to faculty and staff. We are grateful to all of the donors for their loyal commitment and generous gifts to the college and the ECC Foundation.



ECC Foundation Board members include (front, from left) Ruth Cherry, Margaret Ann Wooten, Karen Andrus, Gladys Shelton, Jean Bailey, Dr. Deborah Lamm, (middle) J. Vines Cobb, Joseph Spiers, Donna Cooper, Josie Davis, Gloria Wiggins-Hicks, (back) Norfleet Sugg, James Marrow, Chris Eckhardt, Charlie Harrell, Wick Baker, Harry Starnes, John Dew, Russ Saputo, William Davis, Tem Myers, Bill Clark, Bill Thorne, and Anderson Ferrell.

### **Endowed Scholarships**

ACT•1 - The John & Elretha **Bryant Family** Alltel Communications Mike Alford Memorial Berry L. Anderson Sr. Memorial Guy E. and Alice A. Barnes Memorial Robert E. Barnhill Sr. Memorial Baker Mabrey Bass Jr. Memorial Francis G. Blackwell Memorial Kim Bell, RHIA, Health Information Technology JoAnn Brown Archie R. Burnette Family Memorial Johnnena Poulos Cannon Memorial Robert "Bob" Cole Memorial Stanley Leon Daughtridge Memorial

**Edgecombe County Veterans** Memorial Emily "Mimi" Havens Edmondson Memorial Ronald G. Ellis Jr. Jason Ian Erich Memorial Cindy Gupton Fiore Memorial Dr. Thomas S. Fleming Memorial Judge George M. Fountain Jr. Memorial Nina W. Fountain Memorial Dr. Hartwell H. Fuller Memorial Annie Louise Gaynor Memorial Vivian B. Godwin Memorial Jack Havens Memorial Heritage Hospital Dr. Geraldine N. Jordan Memorial Carolyn Weeks Kalamajka Memorial

Major Linwood T. Lewis Sr. Memorial Gladys C. Matthewson Memorial Lacey & Grace McBryde Charles B. McIntyre Jr. Memorial Norman T. Parker Jr. Donald W. and M. Patricia Rupprecht General Henry Hugh Shelton Vivian Patterson Smith Memorial Charles Sherrick Sr. Memorial Carl W. Stephens Jr. Memorial Mary T. Strickland Memorial Tarboro Lions Club Tarboro Student Aid Association Eddie Lee Walker Jr. Memorial Sylvia "Red" Baker York Memorial



### ECC Foundation Awards Scholarships

The Edgecombe Community College Foundation awarded scholarships to more than 100 students during a scholarship awards ceremony in November. Scholarship amounts ranged from \$100 to \$5,000. Shown is student lesha Hicks (left) receiving the Woodmen of the World Tarboro Lodge 115 Scholarship from Ruth Cherry, a trustee of Lodge 115. Seated left is Dr. Deborah Lamm. Standing at the podium is Donna Cooper, a member of the ECC Foundation Board of Directors and one of the presenters at the event.

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Winner of the second flight of the ECC Foundation's 26th Annual Golf Tournament was the Parkway Ag team, with team members (above, from left) Timmy Webb, Kathy Webb, Rob Warren, and Chris Hoke. Winner of the first flight was the Dew's Farm team, with team members Walter Dew, Lyman Tyson, Mark Hartley, and Sean Fleming. The 2011 tournament raised about \$24,000 for student scholarships.



It was a chilly Saturday, but no one at the 3rd Annual Beach Music and BBQ Festival seemed to mind. Hundreds attended the event and enjoyed the music, dancing, food, and hanging out with friends. Beach music icon Steve Hardy was the festival emcee and introduced the three bands that performed: the Craig Woolard Band, Jim Quick and Coastline, and the Holiday Band. The three festivals have raised nearly \$30,000 for scholarships.



Roger and Gaile Taylor have established the Dr. Hartwell H. Fuller Jr. Endowed Merit Scholarship at Edgecombe. Shown from left are Roger and Gaile Taylor, Tempie Fuller, Dr. Deborah Lamm, and Karen Andrus.

## Taylors Endow Scholarship to Honor Hartwell Fuller

Roger and Gaile Taylor of Rocky Mount endowed in fall 2011 a prestigious merit scholarship program at Edgecombe to honor Dr. Hartwell H. Fuller, former president of the college.

The gift marks the largest donation of its kind to the college. "We are thrilled to be the beneficiary of such a generous tribute," notes Dr. Deborah Lamm.

"This marks a milestone for Edgecombe," she says. "The Taylors' gift will fund the institution's foremost scholarship program."

The Dr. Hartwell H. Fuller Jr. Endowed Merit Scholarship will benefit two students each year. The grant will include the full cost of an associate degree, including tuition, books, and a laptop computer.

One scholarship, valued at \$9,000, will be awarded to a student in a health sciences program, and a second scholarship, valued at \$6,000, will be awarded to a college transfer student.

Two Fuller Scholars will be named each year. Students may apply for the scholarship, which will be awarded by a college selection committee based on merit.

Dr. Hartwell H. Fuller was president of Edgecombe for ten years. His association with the college began in 1968 when the institution first opened its doors to students.

"Hartwell showed a lifelong affinity for the community and for education," says Roger Taylor, owner of Roger G. Taylor & Associates, a financial services firm in Rocky Mount. "I couldn't think of a better way to honor him than through endowed scholarships that will last forever."

Dr. Fuller's 36-year career at ECC began in 1968, when he was named director of adult education. He went on to serve as dean of instruction, executive vice president, acting president, and president. He retired in August 2004. Dr. Fuller passed away in June 2010.

"I'm most grateful to Roger for establishing this scholarship," says Tempie Fuller, who was married to Dr. Fuller for more than 44 years. "Hartwell spent his life furthering education and making it more accessible.

"Thanks to this new scholarship program, many students will be able to achieve their educational dreams who might otherwise not have been able to."

### Foundation Board

Jean M. Bailey, President Bernice M. Pitt, Vice President James C. Marrow Jr., Treasurer Josie Davis, Secretary Karen Andrus, Executive Director Wick Baker Ruth D. Cherry J. Vines Cobb Jr. Donna Cooper William F. Davis

John Dew Chris Eckhardt Curtis Edmondson Anderson Ferrell Verna Gessaman Charlie Harrell Dr. Deborah Lamm Tem Myers Faye Price Ferrell Rollins

Gladys Shelton Joseph Spiers Harry Starnes Norfleet L. Sugg Ricky R. Thompson Bill Thorne Kathy Webb Margaret Ann Wooten Gloria Wiggins-Hicks

Wick Baker

### 2011 ECC Giving Circles -

### Founders (\$5,000 +)

Keihin Carolina System Technology Earl L. Roberson. Thorne Drug Co.

Grand (\$1,000 - \$4,999) ABB, Inc. AT&T North Carolina RR&T **Boddie-Noell Foundation** Watson Brown Carolina Eagle Distributing Co. Donna Cooper Karen D. Coward Cummins Rocky Mount Engine Plant Edgecombe Garden Club Edgecombe-Martin County Electric Membership Corp. Curtis L. Edmondson Heritage Hospital Heritage Hospital Auxiliary Junior Guild of Rocky Mount Ann R. Kent Kiwanis Club of Rocky Mount Norman T. Parker **RBC Centura Bank** Roofing Tools & Equipment Co. John Rudolph Donald W. Rupprecht Sara Lee Bakery Superior Essex Tarboro Association of Saltwater Sportsman Tarboro Kiwanis Club Tarboro Savings Bank, SSB The Heritage Bank E. Norris Tolson Triton Wood, LLC Viola B. Weeks

### President's (\$500 - \$999)

Margaret Ann & Billy Wooten

George B. Anderson Jean M. Bailey Kim Bell **Bobby Murray Toyota** Mr. & Mrs. Joel K. Bourne William G. Clark Josie B. Davis William F. Davis

Mahlon W. DeLoatch Doug Henry Chevrolet/Ford Edgecombe-Nash Retired School Personnel Frederick Erich Tempie Fuller Glenoit Fabrics TT Corp., Inc. H & R Block Charlie R. Harrell Institutional Interiors, Inc. Michael J. Jordan Kanban Logistics Dr. Deborah L. Lamm Lowes of Tarboro Tony Manley-Rook MBM Corporation Candis B. Owens Piggly Wiggly of Pinetops Pilot Club of Tarboro Martha Pritcher Providence Bank Rick Williams Auto Mart Rocky Mount Business & Professional Women's Org. Rocky Mount Garden Club Roger G. Taylor & Associates Sims Metal Management State Employees Credit Union State Farm Companies Foundation State Farm Insurance-Bernice Pitt Sundrop Bottling Co. Telco Credit Union Thomas-Edmondson Agency, Inc. Rep. Joe P. Tolson Wachovia/Wells Fargo

### College (\$250 - \$499)

Woodmen of the World

Tarboro #115

Andrus & Company LLC Bailey's Fine Jewelry Susan G. Boyette **Brady Energy Services** Brame Specialty Company Inc. J. Lynn Ċale Merle Carlyle Carolina Regional Orthopaedics J. V. Cobb

Dr. Daniel L. Crocker Robbie B. Davis Deluxe Cleaners of Tarboro Walter Dew Alicia Dupree-Revis Ebonette's Club of Tarboro, Inc. ECC Nursing Department Edgecombe Garage Doors Fountains at the Albemarle Irene Goodwyn Hartcom Power Divsion, Inc. Burnette Herrick Hester, Moore & Tucker, PLLC Hospira Foundation Match Lesdoit Computers Macclesfield Tire & Auto James C. Marrow CMSGT Alexis A. Meads Murdock Webbing Co., Inc. Nomaco Insulation Sue Outlaw Johanna Owens Parkway Ag. Center, Inc. Piedmont Natural Gas Company Piggly Wiggly of Tarboro Dr. & Mrs. Jerry W. Price RTS Screenprinting Inc. Stanley Sivels Southern Bank & Trust Major General Joseph K. Spiers Rebecca Stamilio-Ehret Suddenlink Communications Norfleet L. Suga Tarboro Printing Co. Taylor, Brinson & DeLoatch Unifi Manufacturing, Inc. Ralph D. Webb Randy Whitmeyer Kathérine E. Williford Wooten Foods / Ribeyes Steakhouse

### Century (\$100 - \$249)

Judith B. Agnew Charles E. Ălford Alumni Partnershp-ECC Thomas B. Anderson Henry Anderson Vincent C. Andracchio Karen D. Andrus

Neil Baker A. Stancil Barnes Mary Tom Bass Charles Beck Teresa Bottoms Floyd Boyer John I. Brooks Bryan Drugs, Inc. Bud's Grill Robert E. Bynum Sam Q. Carlisle Roberta E. Cashwell Century 21/The Combs Co., Inc. Ruth D. Cherry Helen Cleveland Giles Dail K. Lee Darnell Shari Dickens Randi Dikeman Cathy Dupree Eastern Petroleum Corporation Edgecombe Casket Co., Inc. Debbie Everette Fountain, Roberson, Anderson Insurance Agency David Gammons Dr. Stan Garren Eric Gerdes Frances B. Godwin Z. B. Haislip Haney, Vann, & Bruton LLP Jerry Harper Judge Joseph J. Harper Viola S. Harris Ashley Hawkins Nancy H. Hobbs Russell B. Holderness Sheila D. Hoskins Rob Howard Gwendolyn E. Hyman Carl Ipock Robert K. LaMar Anne C. Lewis Francine M. Long Debra C. Lovett Trudy H. Lynn Rose Ann Madalozzo Marrow-Pitt Ace Home Center Miriam S. Mayo Virginia L. McLendon

### 2011 ECC Giving Circles

Monika Fleming NAPA-Hussey Automotive Norris Tire & Service Maria R. Ortega Michelle P. Owens Brandy Palmer Bruce E. Panneton Stacey Patterson Joseph L. Perry R. B. Peters H. H. Philips Connie Pistolis & David Cashwell Virginia S. Pope Carlton G. Purvis RBC Centura Bank-Tarboro Grea Redman Alice B. Robertson Ferrell Rollins Carolyn R. Rose Deborah L. Rossi Sandra D. Sanderson Gladys C. Shelton Betty D. Shook Dennis Smith Dr. Kristi L. Snuggs William (Bud) E. Speight Samantha C. Spencer Heather H. Talbot Tarboro Realty James I. Taylor Victoria H. Teal **Betty Temple** Gloria S. Vaudo Gerrelene M. Walker George T. Ward Brooks Webb Wells Fargo Foundation Shelton D. Whitehurst

Friends (up to \$99) Linda B. Anderson

Worsley Financial Services

Dr. Lesley Wirt

Lynn B. Askew Kirstie Barfield Diane Barlow Elizabeth C. Bateman Iris (Butch) Beach Linda Beaman Fred Belfield Christina Bethel Pam Blackburn Elizabeth Bland Dr. Alma M. Bracete Jordan F. Braxton Clyde L. Britt Robert G. Brock Kimberly L. Brown James Ć. Brown Bobby J. Browning Vickie Bullard John Butts Harry I. Cain Barbara Campbell Coastal Carolina Region **NCHIMA** Charles Coker Samuel J. Crews Barbie Crews Jeremy Dail Jessica Daughtridge

NCHIMA
Charles Coker
Samuel J. Crews
Barbie Crews
Jeremy Dail
Jessica Daughtridge
Deborah Davis
Patricia Davis
Reatha Deaton
Jennifer Derby
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ECC-Student Services
Lee Edmondson
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Robin L. Pigg Julee S. Poole Alice H. Pope Mary Pope Jennifer Priest Susan S. Proctor Sandy Quincy Joe R. Reeves Mary Rittling Susan D. Roberson Angelene B. Robinson Carol F. Ruffin Rejeanor Scott Katrina G. Sessoms Dave Sharpe Garland Shepheard Signs Now #267 Ashley Smith Virginia B. Sparks Speight's Trophy Shop Stack's Restaurant Dr. Harry Starnes Cathy K. Stephenson Eddie Stocks Joyce Stokes Hubert D. Terry Julie Thomas Ricky R. Thompson John Tilton Janice B. Tolson JoAnne Tripp Myrna H. Truscott Héather Turner Warren C. Van Male Laura Vaughan Tola Walker Lesa Walton Mr. Toby Ward Tyler Warren LaShawnda Washington Kathy Webb Sharon Whitaker Tiffany White Freddy Whitley Arnold Worsley

### 2011 Memorial & Honor Gifts

Justin Gray

Richard C. Greene

### Memorials

Helen Armstrong
T. Wesley Bailey
Carlton Beaman Sr.
Onzelle Bradshaw
Lloyd T. Cale
Joe Calvert
Johnnena P. Cannon
Patricia Casey
Robert Cashwell
Simon P. Cherry Jr.
Margie Clark
Julian Cleveland
Ann Cobb
Esther Coker
Betty Gray Parker Creech
John Robin Davis

Irene Deaton Willie Denton Norman Erich Turner Felton Dr. Hartwell Fuller Vivian Godwin Art Goodwyn Sophia Hardy Mattie Edmondson Harrell James A. "Jim" Hedgepeth Dr. Steve Hoard Charlie Hussey Edward Jones Julia Kalamaika Elizabeth Long Melba Anderson Matthews Alvin McWilliams

Al Moore Mary Jo Pennington Chris S. Pistolis Sam W. Pope Conny Leigh Robbins Earl Roberson Deborah A. Rossi Connie Thompson Esther Hines Thorne Fred Turnage Mildred Wainwright Cliff Weeks Jr. Juanita Glass Wells **Leroy Wiggins** Irving Williams **Bob Winslow** 

Pickers Plus, Inc.

### **Honor Gifts**

Susan G. Boyette
LaRue Chuman
Lee G. Currin
Fred Erich
Dr. & Mrs. Chuck Flynn
& Family
Glenoit Fabrics T. T. Corp.
Frances Godwin
Charlie Harrell
Norman T. Parker Jr.
Bernice & Joe Pitt
Jeanne & Dupry Sears
Larry Stroud

### Financial Information for ECC and ECC Foundation

### **Operating Budget** -

July 1, 2011 – June 30, 2012



### **Edgecombe Community College**

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Total Revenue —	\$38,307,018
Institutional —————	2,946,000
Federal ————	15,435,000
County —	1,441,710
State —	\$18,484,308

### **Expenditures**

Total Expenditures —————	<b>—</b> \$38,255,018
Capital Outlay —	
Financial Aid ———————————————————————————————————	15,375,000
General Institutional Support————	4,060,300
Plant Operation ————————————————————————————————————	1,353,210
Student Services ————————————————————————————————————	1,597,631
Auxiliary Enterprises ———————————————————————————————————	2,232,000
Instruction —	11,050,766
Academic Support ————————————————————————————————————	\$1,852,937

### Financial Statement -

July 1, 2010 - June 30, 2011



### **Edgecombe Community College Foundation**

### Revenue

Total Revenue —	\$467,253
Interest & Investment Income ————	———— 47,464
Contributions —————	<b>————</b> \$419,789

### **Expenditures**

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Grants/Scholarships/other programs —————	- \$101,976
Fundraisers ———————————————————————————————————	<b>—</b> 32,245
Operating Expenses ——————————————————————————————————	26,046
Total Expenditures —	\$160,267
Increase (decrease) in Fund Balance ————	\$306,986

Total Net Assets June 30, 2011 — \$2,404,481

1,200 copies of this report were printed at a cost of \$1.96 each.

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### The world out there starts here.

### Tarboro campus

2009 West Wilson Street • Tarboro, NC 27886 (252) 823-5166

### **Rocky Mount campus**

225 Tarboro Street • Rocky Mount, NC 27801 (252) 446-0436

www.edgecombe.edu